

## VITA

S. Melissa Latimer  
Associate Professor of Sociology  
Adjunct Professor of Women's Studies

### PERSONAL INFORMATION

Work Address:  
Department of Sociology/Anthropology  
P. O. Box 6326, 315 Knapp Hall  
West Virginia University  
Morgantown, WV 26506-6326  
304-293-5801 ext. 3209  
304-293-5994 FAX

### EDUCATION

Ph.D. September 1994 University of Kentucky  
(A.B.D. March 1993) Lexington, Kentucky

Major: Sociology  
Area: Work, Gender, and Inequality  
Dissertation: "Multi-Level Analyses of Work and Welfare"

M.A. 1988 University of Kentucky  
Lexington, Kentucky

Major: Sociology  
Thesis: "Gender and Structure: Explanations for the  
Subjective and Objective Work Characteristics of  
Upper Level Management Women"

B.S. 1985 Millsaps College  
Jackson, Mississippi

Major: Sociology  
Undergraduate Thesis: "Against Time: Women, Men, and  
Sport"

### ACADEMIC HONORS AND AWARDS

Merit Scholarship, Millsaps College, 1981-85  
Best Undergraduate Research Paper, Mid-South Sociological  
Convention, 1984  
Undergraduate Honor's Thesis, with distinction, Millsaps  
College, 1985  
Alpha Kappa Delta Research Award in Sociology, Millsaps  
College, 1985  
B.S., with honors, Millsaps College, 1985  
Graduate Student Fellowship, University of Kentucky, 1985-86

Research Grant, The Center for Computational Sciences,  
 University of Kentucky, 1990-1992  
 Outstanding Graduate Student Teaching Award, 1993-1994  
 Nominated, Outstanding Teaching Award in the Eberly College of  
 Arts and Sciences, West Virginia University, 1997,2000,2003  
 Winner, Golden Apple Outstanding Professor Award, Golden Key  
 National Honor Society, West Virginia University, 1998

**EMPLOYMENT**

2000-	Associate Professor, Department of Sociology and Anthropology, West Virginia University
1994-2000	Assistant Professor, Department of Sociology and Anthropology, West Virginia University
1993-1994	Teaching Assistant, Women's Studies Program, University of Kentucky
1993-1994	Part-time Research Assistant, College of Nursing, University of Kentucky--"Medication Use Among the Elderly" and "Smoking Among Women"
1992-1993	Teaching Assistant, Department of Sociology and Women's Studies Program, University of Kentucky
1992	Crisis Line Counselor, Suicide Crisis Line, Comprehensive Care Center
1990-1992	Research Assistant, Center for Computational Sciences, University of Kentucky--"Using the National Longitudinal Surveys to Examine the Labor Market Experiences of Mothers and their Children".
1989-1990	Research Assistant, Sociology Department, University of Kentucky--"Drug Abuse Among Homosexuals: A Longitudinal Study", Department of Health and Human Services.
1988-1989	Teaching Assistant, Sociology Department, University of Kentucky
1987-1988	Research Assistant, Sociology Department, University of Kentucky--"Rural Poverty and Labor Markets", Aspen Institute/Ford Foundation Rural Economic Policy Program.
1985-1987	Teaching Assistant, Sociology Department, University of Kentucky
Summer 1987	Research Assistant, Sociology Department, University of Kentucky--"Sex Differences in Patterns of Career Advancement", National Science Foundation.

Summer 1986      Research Assistant (interviewer), Agricultural  
Economics Department, University of Kentucky,

#### AREAS OF SPECIALIZATION

Stratification and Inequality  
Gender, Race, and Ethnicity  
Feminist Theories  
Poverty  
The Welfare System  
Work and Labor Markets

#### PUBLICATIONS

- 2004      Melissa Latimer and Ann Oberhauser, "Exploring Gender and Economic Development in Appalachia". *Journal of Appalachian Studies* 10(3): 269-291.
- 2004      Robert Dilger, Eleanor Blakely, **Melissa Latimer**, Barry Locke, Christopher Plein, Lucinda Potter, and David Williams, "WV WORKS 2003: Perspectives of Former Recipients Who Have Exhausted Their 60 Months of Program Eligibility". *The West Virginia Public Affairs Reporter* 21(2):2-20.
- 2004      Robert Dilger, Eleanor Blakely, **Melissa Latimer**, Barry Locke, F. Carson Mencken, Christopher Plein, Lucinda Potter, and David Williams. *Welfare Reform in West Virginia*, Morgantown, WV: West Virginia University Press.
- 2004      Melissa Latimer "Setting the Socioeconomic Context for Welfare Reform In Central Appalachia". Pp. 23-54 in *Welfare Reform in West Virginia*, Morgantown, WV: West Virginia University Press.
- 2004      Melissa Latimer "Training Opportunities and Outcomes for West Virginia WORKS Recipients". Pp.209-235 in *Welfare Reform in West Virginia*, Morgantown, WV: West Virginia University Press.
- 2004      Melissa Latimer "Between a Rock and a Hard Place: The Socioeconomic Status of Former TANF Recipients in West Virginia", *Sociological Spectrum* 24(1):93-123.
- 2003      Melissa Latimer "A Comprehensive Analysis of Sex and Race Inequities in Unemployment Insurance Benefits" *Journal of Sociology and Social Welfare* 30(4):95-122.
- 2003      Melissa Latimer and Carson Mencken "Extractive Industry Dependency: A Case Study of Appalachian Coal Dependent

- Counties from 1969-96". Pp. 79-103 in William W. Falk, Michael D. Schulman, and Ann R. Tickamyer (eds.) *Communities of Work*, Athens OH: Ohio University Press.
- 2003 Elizabeth McGaha and Melissa Latimer. "Life After Welfare: Hardship in the Mountain State" *The West Virginia Public Affairs Reporter* 20(2):2-7.
- 2001 Melissa Latimer. Book review of The Road to Poverty: The Making of Wealth and Hardship in Appalachia by Dwight Billings and Kathleen Blee. *Social Forces* 80(1):364-365.
- 2001 Robert Dilger, Eleanor Blakely, Melissa Latimer, Barry Locke, Carson Mencken, Christopher Plein, Lucinda Potter, and David Williams. "WV WORKS 2000: The Recipients' Perspective". *The West Virginia Public Affairs Reporter* 18 (3):2-19.
- 2000 Robert Dilger, Eleanor Blakely, Karen Dorton, Melissa Latimer, Barry Locke, Carson Mencken, Christopher Plein, Lucinda Potter, David Williams, and Dong Pil Yoon, "WV WORKS Case Closure Study" *The West Virginia Public Affairs Reporter* 17 (1):2-15.
- 2000 Melissa Latimer, "A Contextual Analysis of the Effects of Gender and Place on Worker's Incomes" *Sociological Spectrum* 20(3):345-356.
- 1999 Melissa Latimer. Book review of We the Poor People: Work, Poverty, and Welfare by Joel F. Handler and Yeheskel Hasenfeld in *Contemporary Sociology* 28(1):60-61.
- 1999 Melissa Latimer "A Longitudinal Analysis of Unemployment Insurance Receipt:1987-1991" *Sociological Focus* 4(32):383-400.
- 1998 Melissa Latimer "A Multi-Level Analysis of the Barriers to Labor Force Participation Among Welfare Recipients in West Virginia". *Southern Rural Sociology Journal* 14:67-90.
- 1998 Melissa Latimer and Sharon Sheahan, "Gender Differences in the Causal Factors Affecting the Health Status of Older Adults" *the American Journal of Health Behavior* 22(4):298-307.
- 1995 Sharon Sheahan and Melissa Latimer, "Correlates of Smoking, Stress, Depression, and Coping Among Women". *Health Values* 19(1):29-36.

- 1995 Sharon Sheahan, Stephen Coons, Cynthia Robbins, Steve Martin, Jon Hendricks, and Melissa Latimer "Falls, Psychoactive Medication and Alcohol Use Among the Elderly". *The Journal of Behavioral Medicine* 18(2):127-140.
- 1994 Jennie Sergent, Sharon Sheahan, and Melissa Latimer "Demographic Predictors of Smoking at Initiation of Antenatal Care". *Journal of American Academy of Nurse Practitioners* 6(12):573-579.
- 1994 Christy Halbert and Melissa Latimer, "'Battling' Gendered Language: A Comparison of Sports Commentators' Language Used in a Televised Coed Tennis Competition". *Sociology of Sport Journal* 2:298-308.
- 1994 Ann Tickamyer and Melissa Latimer, "Longitudinal Data for Rural Policy," in J. Christensen et al (eds.) Rural People, Data and Policy: Information Systems for the 21st Century, Boulder CO: Westview Press.
- 1993 Ann Tickamyer and Melissa Latimer, "A Multilevel Analysis of Income Sources of the Poor and Near Poor," in J. Singelmann and F.A. Deseran (eds.) Inequalities in Labor Market Areas, Boulder CO: Westview Press.
- 1991 Teresa Wood and Melissa Latimer, Review of The Economics of Comparable Worth by Mark Killingsworth in Growth and Change: A Journal of Urban and Regional Policy, 22(1), Winter.
- 1991 Ann Tickamyer and Melissa Latimer, National Longitudinal Surveys: A Guide for Rural Poverty Analysts. The Aspen Institute Rural Economic Policy Program, Washington, D.C., July, ISBN # 0-89843-099-2.
- 1991 Melissa Latimer, "Women and Sports" in Helen Tierney (ed.) The Women's Studies Encyclopaedia, vol.1, Peter Bedrick Books, New York, pp.358-360.

#### **TECHNICAL REPORTS AND OTHER PUBLICATIONS**

- 2004 Melissa Latimer, Eleanor Blakely, Barry Locke, Christopher Plein, and David Williams. *WV WORKS 2004: Information and Perspectives Provided by WV WORKS Recipients Nearing Their 60-Month Eligibility Limitation*. Prepared for the West Virginia Department of Health and Human Resources.

- 2003 Robert Dilger, Eleanor Blakely, **Melissa Latimer**, Barry Locke, Christopher Plein, Lucinda Potter, and David Williams. *WV WORKS 2003: Perspectives of Former Recipients Who Have Exhausted Their 60 Months of Program Eligibility*. Prepared for the West Virginia Department of Health and Human Resources.
- 2000 Robert Dilger, Eleanor Blakely, **Melissa Latimer**, Barry Locke, Carson Mencken, Christopher Plein, Lucinda Potter, and David Williams. *WV WORKS 2000: The Recipients' Perspective*. Prepared for the West Virginia Department of Health and Human Resources.
- 1999 Robert Dilger, Eleanor Blakely, Karen Dorton, **Melissa Latimer**, Barry Locke, Carson Mencken, Christopher Plein,, Lucinda Potter, David Williams, and Dong Pil Yoon. *WV WORKS Case Closure Study*. Prepared for the West Virginia Department of Health and Human Resources.

#### TEACHING PUBLICATIONS

- 2001 Race Relations Syllabus. Pp.50-57in the American Sociological Association **Teaching Race and Ethnic Relations Syllabi and Instructional Materials**, Fourth Edition, edited by Donald Cunnigen.
- 1997 Teaching Aids for Race relations. Pp. 236-247 in the American Sociological Association **Teaching Race and Ethnic Relations Syllabi and Instructional Materials**, Third Edition, edited by Donald Cunnigen.

#### WORK IN PROGRESS

Melissa Latimer "The View From the Bottom: Former Welfare Recipients Evaluate the System" currently under review at *Rural Sociology*.

Melissa Latimer, Eleanor Blakely, Barry Locke, Christopher Plein, and David Williams. "WV WORKS 2004: Information and Perspectives Provided by WV WORKS Recipients Nearing Their 60-Month Eligibility Limitation" currently under review at *The West Virginia Public Affairs Reporter*.

Melissa Latimer "'We Have Never Asked for Help that Was Not Desperately Needed': Patterns of Stigma Management Among Former Welfare Recipients in West Virginia" currently under review *Journal of Appalachian Studies*.

Melissa Latimer "Teaching About Racism: Investigating the Consequences of Racism on 'Whites'".

Melissa Latimer, "Welfare Reform in the Heart of Appalachia: A

Qualitative Comparison of TANF 'Stayers' and 'Leavers'".

**PAPERS PRESENTED AT PROFESSIONAL MEETINGS AND CONFERENCES**

- 2004 Melissa Latimer and Carson Mencken "Telephone Surveys and Selection Bias: Surveying Current and Former Welfare Recipients" presented at the Annual Meeting of the Society for Applied Sociology, November 4-6, Bethesda, MD.
- 2004 Ann Oberhauser and Melissa Latimer "Closing the Gap? Analyzing Spatial and Gender Inequalities in Appalachia" presented at the Annual Meeting of the East Lakes Division of the Association of American Geographers, October 15-16, Ohio University, Athens, Ohio.
- 2004 Melissa Latimer "The View From the Bottom: Former Welfare Recipients Evaluate the System" presented at the 2004 North Central Sociological Association Annual Meeting, April 1-4, Cleveland, Ohio.
- 2003 Melissa Latimer "Another View From the Bottom: Patterns of Stigma Management Among Welfare Recipients in West Virginia" presented at the 2003 Annual Meeting of the Southern Sociological Society Meetings, March 26-30, New Orleans, Louisiana.
- 2000 Melissa Latimer and Carson Mencken "Extractive Industry Dependency: A Case Study of Appalachian Coal Dependent Counties from 1969-96" presented at the 63rd Annual Rural Sociological Society Meetings, August 13-17, Washington, D.C.
- 1999 Melissa Latimer "A Comprehensive Analysis of Unemployment Insurance Receipt in West Virginia" presented at the 62nd Annual Rural Sociological Society Meetings, August 4-8, Chicago, Illinois.
- 1998 Melissa Latimer and Yvonne Simerman "Factors Affecting Job Training Opportunities and Outcomes for West Virginia Welfare Recipients", presented at the North Central Sociological Association Meetings, April 16-19, Cleveland, Ohio.
- 1997 Sharon L. Sheahan and Melissa Latimer. "Tobacco Cessation Motives Among Older Kentuckians", presented at the 125th Annual Meeting of the American Public Health Association, November, Indianapolis, Indiana.
- 1997 Melissa Latimer, "Women in Economic Crisis in West Virginia" presented at the 1997 West Virginia

Sociological Association Meetings, October 23-25,  
West Virginia State College, Institute, West Virginia.

- 1997 Sandra Elmore, Melissa Latimer, and Nancy Maihoff  
"Women in Sports in West Virginia Higher Education"  
presented at the 1997 West Virginia Sociological  
Association Meetings, October 23-25, West Virginia  
State College, Institute, West Virginia.
- 1997 Melissa Latimer "An Historical Overview of the  
Welfare System and Its Treatment of Women, Children,  
and People of Color" presented at the 1997 North  
Central Sociological Association Meetings, April 24-  
27, Indianapolis, Indiana.
- 1997 Melissa Latimer "A Multi-Level Analysis of the  
Barriers to Labor Force Participation Among Welfare  
Recipients in West Virginia" presented at the  
1997 Annual Meeting of the Rural Sociological  
Society, August 13-16, Toronto, Canada.
- 1996 Melissa Latimer "A Sporting Chance: Raising Girls  
for Success in School, Sports, and Life" presented at  
the Combined Eighth Annual State Sex Equity  
Leadership & Title IX Compliance and Training  
Conference, Pipestem State Park, West Virginia, April  
10-12.
- 1996 Melissa Latimer "Rural and Urban Differences in  
Unemployment Insurance Receipt from 1987-92" presented  
at the Rural Sociological Society Meetings, Des  
Moines, Iowa August 15-18.
- 1996 Melissa Latimer and Carson Mencken "Economic Change  
and Its Effects on Appalachian Workers from 1987-92"  
presented at the Rural Sociological Society Meetings,  
Des Moines, Iowa August 15-18.
- 1996 Sharon Sheahan and Melissa Latimer "Causal  
Connections of Social Class, Gender, and Health Among  
Older Adults" presented at Making a World of Difference:  
Nurse Practitioners A Global Perspective, Edinburgh,  
Scotland, August 22-24.
- 1995 Melissa Latimer "Income Inequality Within the  
Appalachian Region" presented at the Appalachian  
Studies Conference, Morgantown, West Virginia,  
March 17-19.
- 1995 Melissa Latimer "Multi-Level Analyses of Income  
Inequality" presented at the Southern Sociological  
Meetings, Atlanta, Georgia, April 6-9.

- 1995 Melissa Latimer "Welfare Inequality Within Rural Areas" presented at the Rural Sociological Society Meetings, Washington, D.C., August 16-19.
- 1995 Melissa Latimer "Absorbing the Cost of Budget Cuts: Some Potential Consequences of Block Grants on Women and People of Color in Rural Areas" invited paper presented at the "Workshop on Welfare Reform In Rural America", Washington, D.C., September 21-22.
- 1994 Jennie Sergent, Sharon Sheahan, and Melissa Latimer "Demographic Predictors of Smoking at Initiation of Antenatal Care" presented at the American Academy of Nurse Practitioner's Annual Symposium, Washington, D. C., June 11, 1994.
- 1993 Sharon Sheahan, Melissa Latimer, Cynthia Robbins, Jon Hendricks, Steve Martin, and Stephen Coons "Correlates of Social Class, Gender, Health, and Medication Use Among Older Women" presented at the 1993 APHA Annual Meeting in San Francisco, CA, October.
- 1993 Melissa Latimer and Christy Halbert "'Battling' Gendered Language: A Comparison of Sports Commentators' Language Used in a Televised Coed Tennis Competition" presented at the 7th Annual Women's Studies Conference, Bowling Green, Kentucky, September.
- 1993 Sharon L Sheahan, Stephen J. Coons, Cynthia A. Robbins, Steve Martin, Jon A. Hendricks, and Melissa Latimer "Falls, Psychoactive Medication and Alcohol Use Among the Elderly" presented at the UK/USA Experience, London, England.
- 1991 Ann Tickamyer and Melissa Latimer "A Multilevel Analysis of Income Sources of the Poor and Near Poor" presented at the Annual Rural Sociology Society Meetings, Columbus, Ohio, August.
- 1990 Ann Tickamyer and Melissa Latimer "A Multilevel Analysis of Income Generating Strategies of the Poor and Near Poor" presented at the Annual Meetings of the Southern Sociological Society, Louisville, Kentucky, March.
- 1988 Melissa Latimer "Challenging the Myth of Separate Spheres: The Interaction of Work and Family on the Perceptions, Attitudes, Aspirations, and Behavior of Upper Level Management Women" presented at the Annual Meeting of the Southern Stratification Research Group, Norfolk, Virginia, April.

- 1987 Ann Tickamyer, Janet Bokemeier, Susan Scollay, Teresa Wood, and Melissa Latimer "Perceptions of Sex Discrimination in Higher Education Administration" presented at the Midwest Sociological Society annual meeting, Chicago, Illinois, April.
- 1985 Melissa Latimer "Research and Methodology: Social Change Beyond the Ivory Towers" Presented at the Association for Humanist Sociology Tenth Annual Conference, Atlanta, Georgia, November.
- 1984 Melissa Latimer "Against Time: Women, Men, and Sport" Presented at the Mid-South Sociological Annual Convention, Monroe, Louisiana, October.

### GRANTS

Melissa Latimer, 1996-97 Senate Research Grant titled-A Multi-Level Analysis of Welfare Inequality in West Virginia, funded for \$6,000 by the West Virginia University Senate Committee on Research, Research Grants and Publications.

Melissa Latimer, 1997, \$1,000 in summer funding from Dean Almsy to develop the course-An Introduction to Social Inequality.

E. Blakely, K. Harper, **M. Latimer**, B. Locke, C. Plein, and D. Williams, 1999 Award for Research Team Scholarship (ARTS) program grant titled-Welfare Reform's Impact on the Poor and Near Poor in Appalachia, funded for \$35,900 by the Eberly College of Arts and Sciences, West Virginia University.

R. Dilger, E. Blakely, K. Harper, **M. Latimer**, B. Locke, C. Mencken, C. Plein, D. Williams, and D. Yoon, 1999 Award for the grant titled-TANF/WV Works Case Closure Study, funded for \$99,000 by the West Virginia Department of Health and Human Resources.

Melissa Latimer, 1999-2000 Regional Research Institute Bridge Grant proposal titled-Assessing the Impact of Welfare Reform on West Virginia Residents, funded for \$1,364 by the West Virginia University Regional Research Institute.

R. Dilger, E. Blakely, **M. Latimer**, B. Locke, C. Mencken, C. Plein, and D. Williams, 2000 Award for the grant titled-WV Works 2000, funded for \$106,479 by the West Virginia Department of Health and Human Resources.

Melissa Latimer 2001, Eberly College Student Capstone for the New Millennium grant for the Division of Sociology and Anthropology funded for \$10,000 by the West Virginia University Eberly College

of Arts and Sciences.

Melissa Latimer (with Elizabeth McGaha) 2002. Faculty Summer Research Grant titled--Life After Welfare Reform: Hardship in the Mountain State from the WVU Institute for Public Affairs for \$2,500.

R. Dilger, E. Blakely, **M. Latimer**, B. Locke, N. Newfield, C. Plein, and D. Williams, 2003 Award for the grant titled-Information and Perspectives Provided by WV WORKS Former Recipients Who Have Exhausted Their 60 month Eligibility for \$39,919 by the West Virginia Department of Health and Human Resources.

E. Blakely, **M. Latimer**, B. Locke, and N. Newfield, 2003 Internal grant for Focus Group Research on WV WORKS Former Recipients Who Have Exhausted Their 60 month Eligibility for \$17,612 by the West Virginia University Division of Social Work.

Melissa Latimer 2003. West Virginia University Center for Women's Studies' Judy Mossburg Fund for Faculty, Staff, and Student Development, \$300.

R. Dilger, E. Blakely, **M. Latimer**, B. Locke, C. Plein, and D. Williams, 2004 Award for the grant titled-Information and Perspectives Provided by WV WORKS Former Recipients Nearing Their 60 month Eligibility Limitation for \$99,484 by the West Virginia Department of Health and Human Resources.

#### **COURSES TAUGHT**

Sociology 101	Introduction to Sociology, University of Kentucky, West Virginia University
Sociology 221	Families and Society, University of Kentucky, West Virginia University
Sociology 360	Women and Men in Society, University of Kentucky, West Virginia University
Women's Studies 200	Introduction to Women's Studies in the Social Sciences, University of Kentucky
Sociology 235	Race Relations, West Virginia University
Sociology 191	Honors Program Special Topics: Envisioning A More Egalitarian Society: A Sociological Analysis of Four Science Fiction Novels, West Virginia University
Sociology 191	Honors Program Special Topics: Lived Inequalities: A Sociological Analysis of Poverty, West Virginia University

Sociology 405	An Introduction to Social Inequality, West Virginia University
Sociology 389	Writing Course, West Virginia University
Sociology 488	The Capstone Experience in Sociology, West Virginia University
Sociology 490	Undergraduate Teaching Practicum, West Virginia University
Sociology 491	Undergraduate Professional Field Experience, West Virginia University
Sociology 495	Undergraduate Independent Studies, West Virginia University
Sociology 496	Undergraduate Senior Thesis, West Virginia University
Honors 495	Independent Study for the Honors Program, West Virginia University
Sociology 510	Principles of Research Design, West Virginia University
Sociology 590	Graduate Level Teaching Practicum
Sociology 690	Public Policy Implications of Applied Social Research: the Welfare System, Graduate Level, West Virginia University
Sociology 693	Graduate Level Independent Study

#### **INVITED LECTURES**

"A Feminist Exploration of the Continuing Significance of Gender in U.S. Society" at the Lexington Theological Seminary Convocation, October 7, 1993.

"Absorbing the Cost of Budget Cuts: Some Potential Consequences of Block Grants on Women and People of Color in Rural Areas" invited paper to be presented at the "Workshop on Welfare Reform In Rural America", Washington, D.C., September 21-22, 1995.

"A Sporting Chance: Raising Girls for Success in School, Sports, and Life" presented at the Combined Eighth Annual State Sex Equity Leadership & Title IX Compliance and Training Conference, Pipestem State Park, West Virginia, April 10-12.

"An Introduction to Sociology or Why Your Child Should Major in

Sociology" presented as a Faculty Showcase Lecture, July 22, 1997, West Virginia University.

Panel Discussant at the First Annual Race Relations Forum: "The Dynamics of Race in a Social Justice Context" sponsored by the Center for Black Culture and Research, September 27, 1997, West Virginia University.

"Teaching About Racism: Investigating the Consequences of Racism on 'Whites'" presented at the West Virginia Council for Social Studies Annual Conference, October 3, 1997, Snowshoe, West Virginia.

Panel Discussant for the "Rape in the African American Community" Sexual Assault Awareness presentation, April 15, 1998, West Virginia University.

Panel Discussant for the "Preparing Future Faculty in the Social Sciences: A Symposium", May 11-12, 1998, University of Kentucky, Lexington, Kentucky.

Panel Discussant on the Explanations for Domestic Violence for the "Silent Witness Exhibition" October 2, 2000, and October 7 2002, West Virginia University, Morgantown, West Virginia.

#### **OTHER FACULTY DEVELOPMENT ACTIVITIES RELATED TO TEACHING**

- 1998 Attended training to become a charter member of the new Safe Zone Program, West Virginia University.
- 1997 Attended training/certification as a Social Justice Liaison Officer, West Virginia University.
- 1997 Attended Faculty Development Workshop on using the World Wide Web, West Virginia University.
- 1997 Attended Faculty Development Workshop on using PowerPoint, West Virginia University.
- 1995 Attended a workshop titled "Multiple Identities: Exploring Intersections of Race and Sexuality" presented by the President's Council on Sexual Orientation Education Committee, West Virginia University.

#### **SERVICE**

##### **University of Kentucky**

- Graduate Student Representative, Departmental Chair Search Committee, 1986
- Graduate Student Representative, Personnel Committee, 1986-1988
- Graduate Student Representative, Women's Studies Committee,

1987-1989

Volunteer, Lexington Rape Crisis Center, 1990-1991  
 Graduate Student Representative, Women's Studies Committee,  
 1992-1993  
 Women's Writers Conference Committee, 1993-1994  
 Women's Studies Undergraduate Curriculum Committee, 1993-1994  
 Women's Studies Executive Committee, 1993-1994

### **West Virginia University**

Graduate Committee, Department of Sociology and Anthropology,  
 West Virginia University, 1994-2001  
 Undergraduate Committee, Department of Sociology and  
 Anthropology, West Virginia University, 1994-2005  
 Chair, Undergraduate Committee, Department of Sociology and  
 Anthropology, West Virginia University, 2000-2005  
 Search Committee, Department of Sociology and Anthropology,  
 West Virginia University, 1994-1995, 1999-2000, 2002, 2003  
 Statistical Consultant, University Committee on Sexual  
 Awareness (UCOSA), West Virginia University, 1994-1997  
 Multi-Cultural Committee, West Virginia University, 1994-1996  
 University Committee On Healthy Relationships, West Virginia  
 University, 1994-98  
 University Council on Sexual Orientation, West Virginia  
 University, 1996-2001  
 CoChair, University Council on Sexual Orientation, West Virginia  
 University, 2000-2001  
 University Council on Sexual Orientation, Curriculum Committee,  
 West Virginia University, 1995-1998, Chair 1999-2001  
 Women's Studies Curriculum Committee, West Virginia  
 University, 1995-1999  
 Women's Studies Faculty Associate, West Virginia University,  
 1995-2005  
 Women's Studies Awards Committee, West Virginia University,  
 1999-2000, 2004  
 Women's Studies Search Committee, West Virginia  
 University, 2000-2001  
 West Virginia State College System's Athletic Committee, 1996-  
 1998  
 West Virginia University Welfare Reform Panel, 1997  
 Monongalia County Welfare Reform Employment and Training  
 Committee, 1997-98  
 Morgantown Area Chamber of Commerce Vision 2000 Project,  
 1997-98  
 Social Justice Liaison Officer, West Virginia University, 1997-2005  
 Nonprofit Management Committee, School for Applied Social Sciences,  
 2000-2001  
 SASS Faculty Evaluation Committee, West Virginia University, 2001-  
 2002, 2003-2004  
 Safe Zone Officer, West Virginia University, 1997-2005  
 Eberly College Research and Graduate Studies Committee, 2004-2005  
 Master of Arts in Liberal Studies Committee, 2003-2005

Eberly College Promotion and Tenure Committee, 2004-2005  
 Faculty Senate, West Virginia University, 2005-2008

**PROFESSIONAL AFFILIATIONS**

American Sociological Society  
 Rural Sociological Society  
 Southern Sociological Society  
 Southern Rural Sociological Society  
 North Central Sociological Society  
 Mid South Sociological Society  
 West Virginia Sociological Society

**OTHER UNPUBLISHED SERVICE TO THE DISCIPLINE**

- 1995/97-8 Served as a reviewer for the Student Paper competition at the North Central Sociological Association Meetings
- 1996 Reviewed the book prospectus for **The Joy of Culture: A Beginners Guide for Understanding and Appreciating Cultural Diversity** for Addison, Wesley, and Longman Publishers.
- 1996 Reviewed **Essentials of Sociology** (Third Edition) for West Publishing Company.
- 1997 Served as a member of the Rural Development Program Peer Review Panel of the USDA's National Research Initiative Competitive Grants Program.
- 1997 Reviewed **Racism: An American Cauldron** (Second Edition) by Christopher Doob for Addison, Wesley, and Longman Publishers.
- 1997-98 Manuscript Reviewer, *Rural Sociology*  
 2000-2001
- 1998 Reviewed **Racism: An American Cauldron** (Third Edition) by Christopher Doob for Addison, Wesley, and Longman Publishers.
- 1998-99 Reviewed **Constructing Differences/Maintaining Inequalities: Race, Class, Gender, & Sexuality** (initially called **Race, Class, Gender, and Sexuality: An Anthology**) for Mayfield Publishing Company.
- 1999 Reviewed **Social Inequality: Forms, Causes, and Consequences** by Charles Hurst for Allyn & Bacon.
- 1999 Manuscript reviewer, *Urban Geography*
- 2000 Served as an outsider reviewer for the Rural Development

Program Peer Review Panel of the USDA's National Research Initiative Competitive Grants Program.

- 2000 Manuscript reviewer, *Journal of Appalachian Studies*
- 2001 Manuscript reviewer, *Southern Rural Sociology*
- 2001 Reviewed *The Meaning of Difference* by Karen E. Rosenblum and Toni-Michelle C. Travis for McGraw Hill.
- 2002 Manuscript reviewer, *The Review of Regional Studies*
- 2002 Proposal review for *Race, Class, and Gender in a Diverse Society* for Allyn and Bacon.
- 2002 Reviewed *Feminist Frontiers*, 5<sup>th</sup> Edition for McGraw-Hill.
- 2003 Manuscript reviewer, *Sociological Spectrum*
- 2005 Manuscript reviewer, *Equity and Excellence in Education*
- 2005 Manuscript reviewer, *The American Sociologist*